

Benchmarks & Incentives

	MANDATORY	SILVER	GOLD
	Required to be considered for lease, license or gain access to Council facilities via a seasonal allocation.	The Club meets 11 out of 16 criteria, including all mandatory requirements.	The Club meets 17 out of 21 criteria, including all mandatory requirements.
Incentives	✓ Subsidised access to facilities in accordance with fees and charges policy.	✓ 5% discount on in-season fees and charges or annual lease fees. ✓ Priority for capital works upgrades. ✓ Priority access to Council facilities and access to grounds or facilities.	✓ 10% discount on in-season fees and charges or annual lease fees. ✓ Access to Council's bulk purchasing options for gas and electricity tariffs. ✓ Member discounts available at active Monash facilities, including pool, gym, golf, and tennis* ✓ Identified as an Active Monash club. *Subject to terms and conditions.
Healthy	□ Has provided a signed copy of the State Government Fair Play Code. □ Is compliant with Council's Public Health Approach to Gambling Policy and does not promote or advertise any gambling activity or venue on Council-owned and manager land or in Council facilities. This includes but is not limited to advertising or promotion within clubrooms, via	□ Is an alcohol-free club/ association (temp licence for club events permitted). □ Has not been issued with a breach/ disciplinary letter from Council in the last two years. □ Child Safe Officer and their contact information identified on club website. Evidenced by webpage link.	□ Has an adopted Member Protection Policy displayed on its club website or Facebook page. Evidenced by webpage link. □ Is an alcohol-free club/ association (temp licence for club events permitted). □ Has not been issued with a breach / disciplinary letter from Council in the last three years.

	newsletters or email banners, on club attire or paraphernalia, or on sports ground fencing or scoreboards. Clubs with participants under 18 must have a Child Safe Policy and ensure that all personnel such as team managers, coaches, and committee members — complete Working with Children checks according to the Working with Children Act 2005. The club is required to provide a copy of its Child Safe Policy as evidence.	The Club is a partner of the Love the Game Program.	- Child Safe Officer, their contact information identified on club website, and the Child Safe Officer has participated in a minimum of one Child Safe or Member Protection training in the calendar year evidence by webpage link and certificate of completion or equivalent. - The Club has a Gambling Harm Prevention Policy and participates in a Love the Game round if applicable or hosts an equivalent event.
Inclusive	- Has provided registered team and/ or participation data for the calendar year via Council's online system. - Has a club website or Facebook page with up-to-date information on who, what, when, where and how the community can participate or join. Links must be supplied via Council's online booking system in user profile.	- Has 30% or more of Committee of Management (or equivalent) female. Evidenced by AGM minutes. - Junior only registered players and/or team/s (U18). - Combined junior and senior club/association with 40% or more of registered participants juniors (under 18 years). Evidenced by written confirmation from league/ association.	- Has 50% or more of Committee of Management (or equivalent) and coaches female. Evidenced by AGM minutes. - Junior only registered players and/or team/s (U18). - Combined junior and senior club/association with 60% or more of registered participants juniors (under 18 years)

		❑ Has 20% or more of registered participants female (must be registered with league or association). Evidenced by written confirmation from league/ association. ❑ Has run a minimum of one free community program e.g. come and try or open day, or one program targeting underrepresented communities e.g. Monash's CALD community or LGBTIQ+ or event in the calendar year. Evidenced by copy of flyer or promo material. ❑ Has run a minimum of one all-abilities program in the calendar year or has registered all-abilities team/s in the calendar year. Evidenced by copy of flyer/ promo material or written confirmation from league/ association. ❑ Translates club information to other languages to engage with Monash's CALD community. Evidenced by a copy of translated flyer/ promo material.	❑ Has 40% or more of registered participants female (must be registered with league or association). Evidenced by written confirmation from league/ association. ❑ Has a minimum of one qualified female head or team coach. Evidenced by copy of qualification. ❑ Has a Participation Strategy that has a focus on inclusion with actions that target the CALD community. ❑ Has an on-going all-abilities program throughout the calendar year or has registered all-abilities team/s in the calendar year. Evidenced by copy of flyer/ promo material or written confirmation from league/ association. ❑ Commemorates the cultural diversity of Monash's community through celebration of cultural days of significance e.g. Lunar New Year, Diwali, Harmony Week or NAIDOC Week. Celebration could be a club event, special dinner night with diverse food, or specific fixture round. Evidenced by copy of
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			invitation, social media post, promo flyer or equivalent. □ Has a concession category for memberships that provides reduced membership fees for eligible participants, including and not limited to full-time students, pensioners, health care card holders and junior membership fees set at a reasonable discount. Evidenced by a copy of the club's advertised membership offerings.
Sustainable	□ Provides all annual reporting information in accordance with their Occupancy Agreement and/or Seasonal Allocation Request by the due date. □ Provided its annual reporting obligations to Consumer Affairs Victoria. Evidenced by receipt of submission. □ No outstanding debt to Council □ Has an Emergency Management Plan. Evidenced by submission of the plan.	□ Has paid all tenancy fees by the due date or in accordance with an approved payment plan. □ Has an adopted Annual Budget. Evidenced by copy of Adopted Annual Budget and minutes from Committee meeting it was adopted. □ Minimum one coaches/ club personnel has participated in a minimum of one professional development opportunity during the calendar year e.g. coaching course. Evidenced by certificate of completion or equivalent.	□ Has met all criteria of the Sustainable Silver Level. □ Has an adopted and current 5+ year Strategic Plan. Evidenced by submission of plan and minutes of Committee meeting it was adopted. □ Minimum one coach/ club personnel has participated in a minimum of three professional development opportunities during the calendar year e.g. coaching course. Evidenced by certificate of completion or equivalent. □ Has audited financial reports demonstrating proportional spend/

	❑ Complies with Council's Waste Service Provision and Service Standards for Sporting Tenants* ❑ Provides clearly separated waste and recycling streams (general waste and recycling bins) with appropriate signage to minimise contamination.	❑ Participates in the Victorian Government Container Deposit Scheme (CDS). Evidenced by Donation Partner ID and a statement of receipts. ❑ Has participated in at least one Council-led sustainability education session.	investment into junior & female programs and participants. Evidenced by a copy of audited financial reports. ❑ Has a Council approved Waste Management Plan that prioritises waste avoidance and reuse, bans single-use plastics, increases recycling, introduces/ formalises a circular economy for equipment and uniforms, and outlines strategies to eliminate other disposable items wherever possible. Where disposables are unavoidable (e.g., food service), the plan must specify sustainable alternatives and measures to prevent contamination of organics streams. Evidenced by a copy of the plan and the minutes of the Committee meeting it was adopted. ❑ Provides a dedicated Food Organics Garden Organics (FOGO) stream with clear signage and contamination controls. Evidenced by FOGO Bin and copy of contamination controls. ❑ Demonstrates measurable reductions in waste to landfill. Evidenced via an independent waste audit conducted by
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			Waste Service provider or a reduction in the number of Landfill bins or collections.
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*Council’s Waste Service Provision and Service Standards for Sporting Tenants to be resolved in the future.